

calleo

Case Study: Department of Defence, Defence Finance Group (DFG)



Calleo is a contracting and recruitment business, specialising in providing skilled labour to Government and large private organisations. The Calleo group has secured more than 350 resources for clients across Australia, 300 of these for Government Departments. More than 85% of Calleo contractors hold active AGSVA security clearances.

Calleo's Victorian office, led by Gavin Campbell, support some of Australia's largest transformation and infrastructure development programs. With significant local market knowledge and in-depth knowledge of their clients needs, Calleo Victoria provide both individual, as well as teams of resources to assist our clients with their program delivery.



Our experienced team provide management, technical delivery and sustainment expertise to the country's largest SAP implementation programs including Delivery Modernisation, Defence ERP and GovERP. We hold considerable experience delivering and managing both individual resources and teams of more than 20 to support our client's outcomes.

Accessing a network of more than 2500 AGSVA cleared resources, our SAP expertise and national capability allow Calleo to rapidly deliver skilled resources to our clients on short notice, often within as little as one business day.

The Calleo team take great pride in delivering client focused, personal, and bespoke solutions to meet our client's needs.

Calleo's SAP Delivery capability is highlighted by the below Case Study.

Client:

Department of Defence, Defence Finance Group (DFG)



Calleo was engaged by the Department of Defence, Defence Finance Group (DFG), to establish and deliver a team of highly skilled Data Specialists to support and manage data remediation activities across the broader DFG remediation areas. The group have their own CFO and are responsible for the management and operations of Defence's financial systems, that support centrally managed processes such as regular reporting, accounts payable, accounts receivable and budgeting.

Brief

The team required a mix of functional and technical resources in support of DFG Reforms, Defence Accrual Implementation Project (DAIP), SAP Ui5 development, systems sustainment, and the Defence ERP programme. As a high priority, the team of resources were required to provide a significant amount of flexibility during the height of the COVID-19 lockdown in Melbourne.



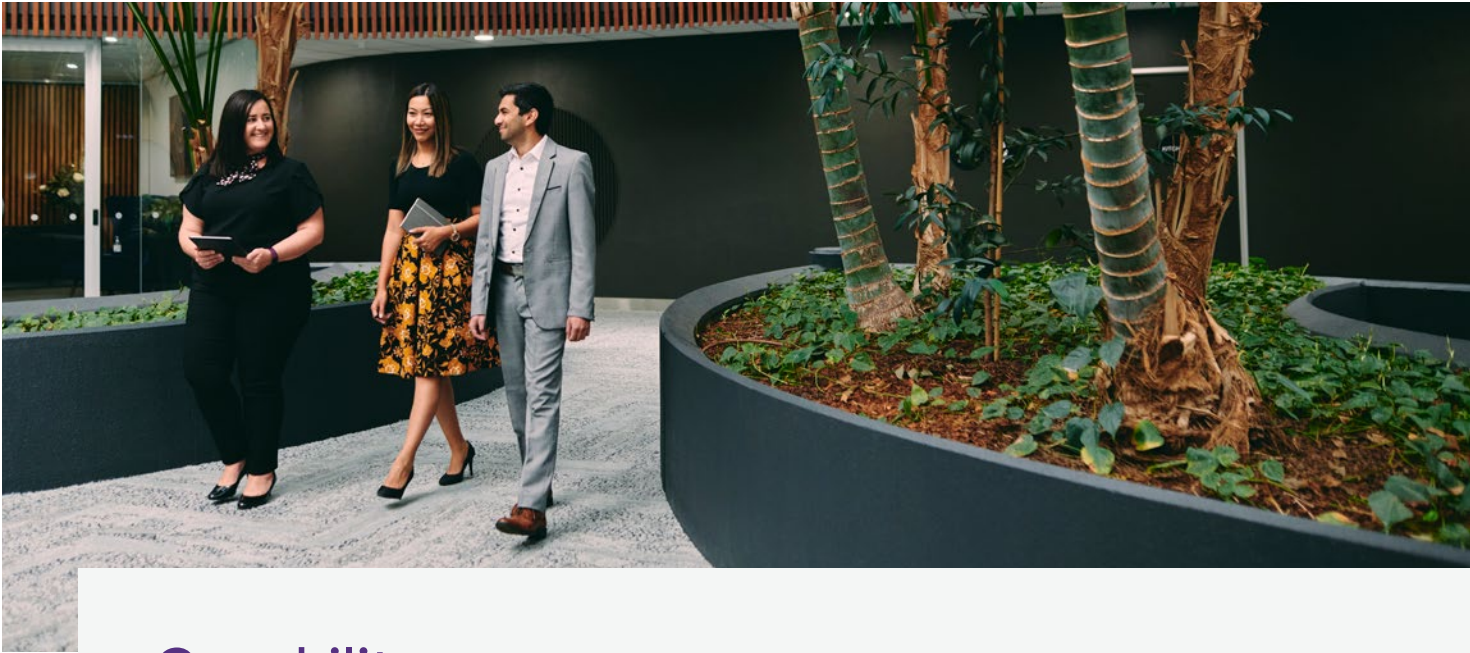
Solution

We worked with key stakeholders across DFG to create a well-rounded and extensive brief on requirements. The Calleo team worked with key stakeholders across DFG to create a well-rounded and extensive brief of requirements. Utilising Calleo's existing government contractor workforce and network, the team worked collaboratively to quickly source and screen skilled resources in the data remediation space. We also approached top end talent through our premium online platforms. Within three business days the team produced a solution of six specialist resources, with detailed capabilities and skills for each individual that matched the brief requirements. Contingency and flexible options were provided.

Our Approach

The Calleo team arranged a pre-engagement meeting before undertaking the recruitment activity to further understand the requirements. The team consisted of a Delivery Manager and three existing staff to support DFG. Once the identification process was completed, all reviews and assessments were conducted virtually. Detailed reports were then submitted against the original brief along with referee reports. A time was then set for feedback and discussion on the proposed candidates. Exploring questions, concerns or queries. Interviews and confirmation of team followed.





Capability

- Virtual screening and assessments
- Solution capability overview in response to selection criteria
- Assessment of reference checks
- Completion of Individual Assessment Reports and other administrative tasks as required
- Managed (or upgraded) multiple concurrent AGSVA clearances

Outcome

- Successful Panel feedback
- Successful delivery of data remediation program tasking
- Greenfield data capability build



Key Stats

Team of 4 Calleo staff
delivered project in 14 days

Shortlist of 12 delivered
against 6 requirements

Six AGSVA cleared Data
Specialists delivered on time



Key Personnel

Gavin Campbell

Delivery Manager

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Referee

Referee contact details can be provided at short notice to support this case study.